

The Organization for Development Services and Agricultural Development (ODSAD)

ODSAD PROFILE

Address: Main Road Taloqan - Badakhshan District 1 - Taloqan City,
Takhar Province.

Sub-Offices: Khushal Khan, Kabul- Afghanistan

*Takhar & Kabul
Afghanistan*

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1. ODSAD BRIEF DETAILS

Name of the Organization	Organization for Developing Services and Agriculture Development (ODSAD)
Focal person	Mr. Eng Baba khan Wafaey
Registration Authority	Ministry of Economy, Government of Afghanistan
Registration No	2669
Tax Identification Number (TIN)	9006865027
DUNS Number	
Date of Registration	January 2012
Year of establishment	17-7-2012
ODSAD focuses on:	a) Agriculture Development b) Women Economic Empowerment and Employment Services c) Education & Capacity-building d) Vocational trainings and handicrafts for vulnerable group (women and persons with disability) e) Healthcare and hygiene services f) DRR (Disaster Risk Reduction) g) Construction and Infrastructure Development
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2. EXECUTIVE DIRECTOR'S MESSAGE



Executive Director's Message

"As the Executive Director of ODSAD, I am committed to fostering sustainable development and empowerment within our communities. Our organization stands at the forefront of addressing the diverse needs and challenges faced by individuals across Afghanistan. With a dedicated team and strategic partnerships, we aim to create lasting impact by promoting education, economic empowerment, health services, disaster risk reduction and infrastructure development. Together, we will continue to strive for positive change, ensuring equality, justice, and human rights for all."

3. INTRODUCTION TO ODSAD

The Organization for Development Services and Agricultural Development (ODSAD) is a national humanitarian organization committed to providing relief and development assistance to communities in need. It is a non-governmental, non-profit entity guided by the principles of impartiality and integrity. ODSAD operates independently of any political, religious, or partisan affiliations, focusing solely on delivering assistance to those most in need.

Headquartered in Takhar Province, ODSAD is registered with the Ministry of Economy under registration number 2669. Established in 2012, the organization primarily focuses on women's empowerment, capacity building for women and girls, support for persons with disabilities, shelter, Non-Food Item (NFI) distribution, disaster risk reduction (DRR), and assistance to vulnerable and disaster-affected populations, including migrants. It also works in rural development and community mobilization in both urban and rural areas. ODSAD achieves its objectives through strategic partnerships and collaboration with organizations engaged in similar sectors.

The organization has worked with AKF, Concern CWW, Mission East, AHF, UN Women, the Ministry of Labor and Social Affairs, and the Ministry of Agriculture. ODSAD operates in Takhar, Badakhshan, and Baghlan provinces.

ODSAD works at the grassroots level and consistently strives to strengthen human resources within communities. Its programs focus on agricultural development, farmer support, disaster risk reduction, shelter, NFI distribution, health, infrastructure development, and the economic empowerment of vulnerable women and girls. The organization emphasizes values such as commitment, accountability, mutual respect, and integrity across all its programs and activities.

Programs are implemented through a holistic, needs-based approach rather than relying on predefined packages. They incorporate cross-cutting themes such as social mobilization, human and institutional development (capacity building), environmental sustainability, the creation of viable communities, and gender mainstreaming, following internationally recognized participatory approaches.

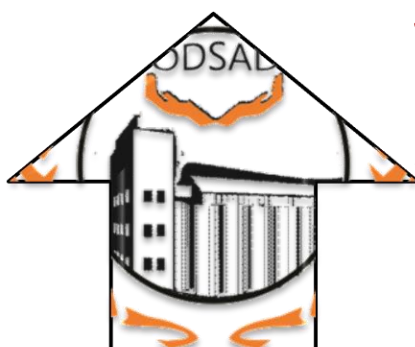
ODSAD's programs cover agriculture development, farmer support, education and capacity building, health, and the economic empowerment of marginalized women and girls, alongside disaster risk reduction and infrastructure development. The organization invests in people by directly providing support in health, shelter, water, sanitation, and hygiene (WASH), education, and women's economic empowerment.

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In addition, ODSAD works to prevent and respond to gender-based violence (GBV) by providing survivors with social and psychological counseling, legal assistance, case management, and advocacy to strengthen women's legal protection. The organization also promotes equal rights for women and girls, aiming to ensure their active participation in Afghan society by enhancing their roles in social, political, economic, and cultural spheres.

The overall goal of the ODSAD is to improve the quality of life for vulnerable communities in Afghanistan by promoting sustainable agricultural development, shelter

3.1 VISION AND MISSION STATEMENTS



VISION STATEMENT

"ODSAD envisions a resilient and inclusive Afghanistan where individual is empowered through access to sustainable agriculture, economic opportunities, quality education, vocational skills, healthcare, shelter and safe infrastructure. We strive for communities that are self-reliant, disaster-prepared, and where no one is left behind—ensuring that every person, regardless of gender or ability, can live with dignity, contribute meaningfully to society, and thrive in a secure and supportive environment."



"ODSAD is committed to empowering vulnerable populations through integrated programs in agriculture development, women's economic empowerment, education and skills training, vocational support for persons with disabilities, healthcare and hygiene services, disaster risk reduction, and infrastructure development. By fostering local capacities and community-led solutions, we aim to build a future rooted in dignity, equity, and sustainable progress."

MISSION STATEMENT

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3.2 OUR CORE VALUES



Commitment: We are dedicated to our mission and work tirelessly to achieve positive change in the communities we serve.



Accountability: We uphold transparency and responsibility in all our actions, ensuring that resources are used effectively and ethically.



Mutual Respect: We value diversity and treat all individuals with dignity, recognizing the unique contributions of each person.



Integrity: We conduct ourselves with honesty, fairness, and professionalism, maintaining the highest standards of ethical conduct.



Empowerment: We strive to empower marginalized groups, particularly women and girls, by providing them with the tools and resources they need to create sustainable change in their lives and communities.



Collaboration: We believe in the power of partnership and work collaboratively with stakeholders, including communities, government agencies, and other organizations, to achieve common goals and maximize impact.

3.3 OUR PRINCIPLES

1. Human-Centered Approach: We prioritize the needs, aspirations, and rights of individuals and communities in all our programs and interventions.

2. Equity and Inclusion: We promote fairness and inclusivity, striving to ensure that all people, regardless of gender, ethnicity, or socio-economic status, have equal access to opportunities and resources.

3. Sustainability: We adopt sustainable practices in our development initiatives, seeking to create lasting impact that benefits present and future generations without compromising environmental, social, or economic resources.

4. Participatory Engagement: We believe in the importance of meaningful participation and engagement of community members in decision-making processes, program design, and implementation, empowering them to take ownership of their development.

5. Adaptability and Flexibility: We remain adaptable and flexible in our approaches, responding promptly to changing contexts, needs, and challenges to maximize our effectiveness and relevance.

6. Continuous Learning: We are committed to continuous learning and improvement, regularly evaluating our programs, sharing lessons learned, and incorporating feedback to enhance our impact and effectiveness.

3.4 GOAL & OBJECTIVES

Goal:

The overall goal of ODSAD is to improve the quality of life for vulnerable communities in Afghanistan by promoting sustainable agricultural development, empowering women through economic and employment opportunities, enhancing access to education and skills development, supporting vocational training and handicraft initiatives for women and persons with disabilities, providing assistance to vulnerable families and migrants, strengthening health services, reducing disaster risks, and developing safe and inclusive infrastructure that fosters long-term community resilience and self-reliance.

Objectives:

Agriculture Development

- To enhance food security and rural livelihoods by promoting climate-resilient and sustainable agricultural practices.
- To support smallholder farmers—especially women—with access to tools, training, and market linkages.

Women's Economic Empowerment and Employment Services

- To increase women's participation in the workforce by creating safe, income-generating opportunities.
- To support female entrepreneurship through skill development, access to resources, and business mentorship.

Education & Capacity-Building

- To improve access to quality education for children, youth, and adults in underserved areas.
- To build the capacity of individuals and communities through literacy programs, leadership training, and awareness initiatives.

Vocational Training and Handicrafts (Women and Persons with Disabilities)

- To provide demand-driven vocational and handicraft training for women and persons with disabilities.
- To facilitate employment, market access, and self-reliance for marginalized groups.

Healthcare and Hygiene Services

- To strengthen community health through access to basic healthcare, hygiene promotion, and WASH facilities.
- To improve maternal and child health outcomes through awareness, services, and referrals.

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Disaster Risk Reduction (DRR)

- To build community resilience by raising awareness and preparing communities for natural and human-induced disasters.
- To promote risk-reduction strategies through training, early warning systems, and community-based planning.

Construction and Infrastructure Development

- To provide safe, accessible, and disaster-resilient infrastructure including shelters, schools, clinics, and roads.
- To engage communities in labor-based construction approaches that generate employment and ensure sustainability.

4. ODSAD TEAM

NO.	Staff Members	Designation	Qualification	Relevant Experience	Duties & Responsibilities
1.	Eng Baba Khan Wafaey	Executive Director	B Sc.	12 Years	Provides overall strategic direction, leadership, and management oversight for ODSAD.
2.	Ms. Maryam Naseh	Deputy Director	B Sc.	5 Years	Assists the Executive Director in managing day-to-day operations and implementing organizational strategies.
3.	Noorul Haq Naqib	Project Manger	MBA	7 Years	Overall leadership and coordination of the project team and developing project plans, timelines, and budgets. Moreover, monitoring project progress and performance.
4.	Said Abdullah	Agriculture Development Expert	B Sc.	8 Years	Design and implement agriculture development programs - Provide technical advice on crop selection, cultivation techniques, and soil management - Conduct training sessions for farmers on best practices and technologies
5.	Abdullah Khan Niazi	Women Economic Empowerment Expert	M Sc.	16 Years	Develop strategies to promote women's economic empowerment and entrepreneurship - Provide training and mentorship to women to enhance their business

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					skills - Connect women with employment opportunities and support services - Advocate for gender equality and women's rights in the workforce
6.	Faridah Selimani	Specialist in training and capacity building for the female class	B Sc.	6 Years	Design education programs and curriculum tailored to the needs of the target population - Provide training and capacity-building workshops for teachers and educators - Monitor educational outcomes and develop improvement plans - Promote lifelong learning and skill development among community members
7.	Said Abrar	Vocational Training Expert	B Sc.	9 Years	Design and deliver vocational training programs for vulnerable groups, including women and persons with disabilities - Identify marketable skills and crafts for training and income generation - Facilitate access to resources and markets for handicraft products - Ensure inclusivity and accessibility in training programs and opportunities
8.	Dr Sebghtullah	Healthcare and Hygiene Services Expert		3 Years	Develop and implement healthcare programs focused on preventive care, nutrition, and hygiene practices - Train healthcare workers and community members on health promotion and disease prevention - Monitor health indicators and outcomes to assess impact - Advocate for improved healthcare access and quality services for all community members
9.	Nadir Fahiz	DRR (Disaster Risk Reduction) Expert		8 Years	Conduct risk assessments and develop disaster preparedness plans - Provide training on emergency response protocols and evacuation procedures - Collaborate with local authorities

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					and stakeholders on disaster risk reduction initiatives - Raise awareness and build community resilience to natural disasters and climate-related hazards
10.	Jan Mohammad	M&E Officer	B Sc.	4 Years	Developing, monitoring and evaluation frameworks, collecting and analyzing project data and indicators, preparing progress reports and evaluations, identifying lessons learned and recommendations for improvement

5. OUR ORGANIZATIONAL STRUCTURE

The organizational structure of ODSAD (Organization for Development Services and Agricultural Development) is designed to effectively manage its programs and projects while ensuring accountability, transparency, and efficiency. ODSAD's organizational structure includes the key components.

1. Executive Leadership:

- **Executive Director:** Provides overall strategic direction, leadership, and management oversight for ODSAD.
- **Deputy Director:** Assists the Executive Director in managing day-to-day operations and implementing organizational strategies.
- **Senior Management Team:** Comprises of department heads and senior staff responsible for overseeing specific programmatic and administrative functions.

2. Departments and Units:

- **Program Departments:** Responsible for implementing various programs and projects in areas such as agriculture, rural development, education, health, DRR, construction and women's empowerment.
- **Operations Department:** Manages administrative functions, including finance, human resources, procurement, logistics, and IT support.
- **Monitoring and Evaluation Unit:** Conducts monitoring and evaluation activities to assess the impact and effectiveness of ODSAD's programs and projects.
- **Research and Development Unit:** Conducts research, analysis, and knowledge management activities to inform program design and policy advocacy efforts.

3. Field Offices:

- ODSAD operates field offices in target regions and provinces across Afghanistan to facilitate program implementation, community engagement, and coordination with local stakeholders.
- Each field office is led by a Field Coordinator or Manager who oversees field operations, liaises with local authorities and partners, and ensures the effective delivery of services to communities.

4. Advisory Board:

- Comprised of external experts, community representatives, and stakeholders, the Advisory Board provides guidance, expertise, and feedback to ODSAD's leadership on strategic priorities, program design, and organizational development.

5. Partnerships and Networks:

- ODSAD collaborates with government agencies, non-governmental organizations, donors, community-based organizations, and other stakeholders to leverage resources, share expertise, and enhance the impact of its programs and projects.

6. Volunteers and Community Volunteers:

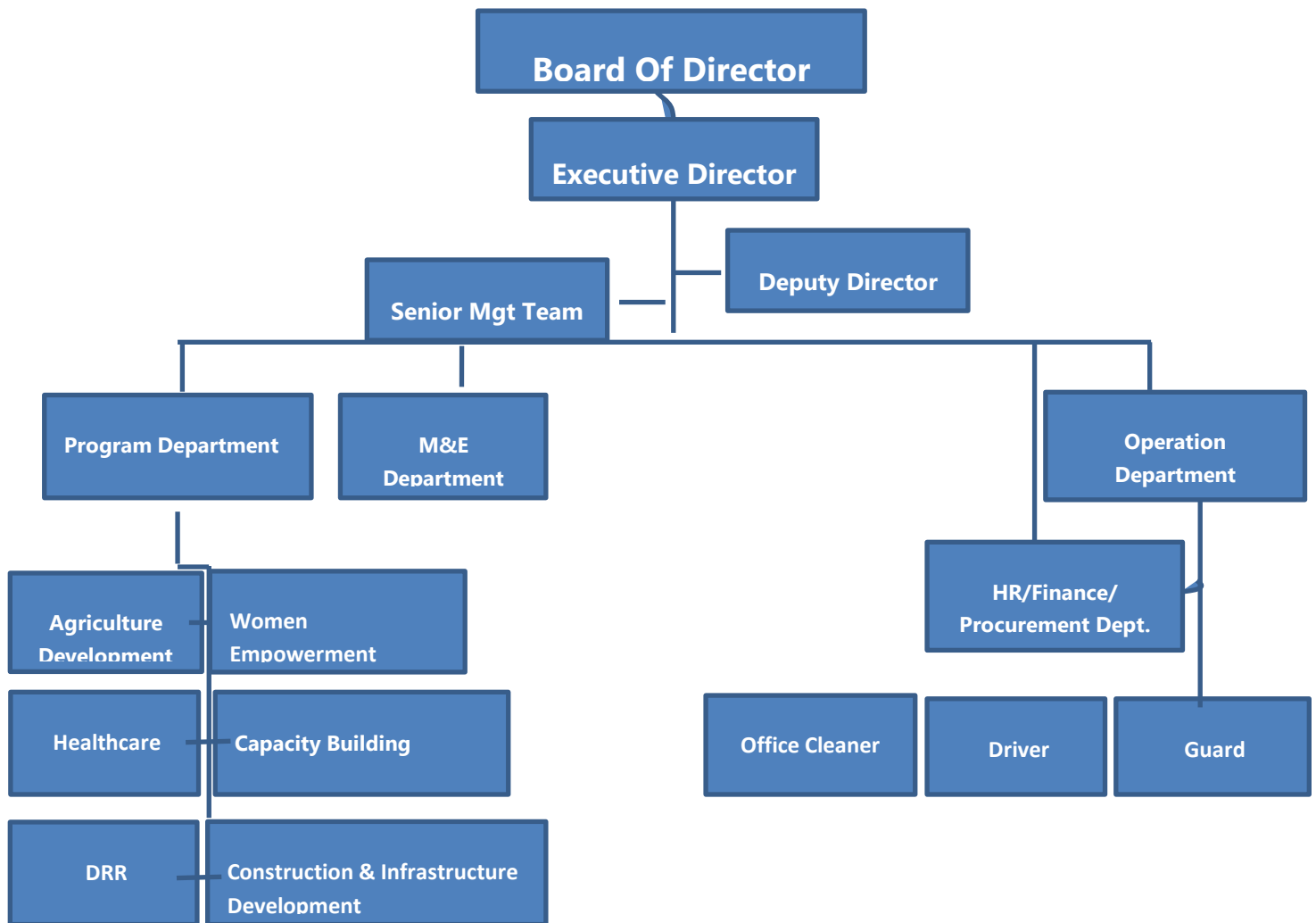
- ODSAD engages volunteers and community volunteers to support program implementation, outreach activities, and community mobilization efforts, leveraging local knowledge and resources to enhance project outcomes.

Overall, ODSAD's organizational structure is designed to facilitate effective program delivery, promote stakeholder engagement, and achieve its mission of promoting sustainable development and improving the livelihoods of marginalized communities in Afghanistan.

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6. ODSAD ORGANIZATIONAL CHART

ORGANIZATION FOR DEVELOPING SERVICES AND AGRICULTURE DEVELOPMENT



7. OUR APPROACH & WORKING STRATEGY

ODSAD (Organization for Development Services and Agricultural Development) adopts a comprehensive approach and working strategy to address the diverse needs of communities in Afghanistan. Our approach is rooted in the principles of sustainability, inclusivity, and community empowerment, with a focus on agriculture, rural development, education, health, and women's empowerment. Below is an overview of our approach and working strategy:

1. Participatory Approach:

- ✓ We believe in actively involving communities in the planning, implementation, and evaluation of our programs. Community participation ensures that interventions are contextually relevant, culturally appropriate, and responsive to local needs and priorities.

2. Holistic Development:

- ✓ ODSAD takes a holistic approach to development, recognizing the interconnectedness of various sectors and issues. Our programs integrate interventions in agriculture, education, health, and women's empowerment to address the multifaceted challenges faced by communities.

3. Capacity Building:

- ✓ We prioritize building the capacity of individuals, communities, and local institutions to sustainably manage and benefit from development initiatives. Capacity-building activities include training, skill development, knowledge sharing, and institutional strengthening.

4. Gender Equality and Social Inclusion:

- ✓ ODSAD is committed to promoting gender equality and social inclusion in all aspects of our work. We strive to ensure that women, girls, and marginalized groups have equal access to opportunities, resources, and decision-making processes.

5. Sustainable Agriculture and Livelihoods:

- ✓ Our agricultural programs focus on promoting sustainable farming practices, improving crop productivity, enhancing food security, and diversifying income sources for rural households. We support farmers with access to inputs, training, market linkages, and value-added activities.

6. Education and Skill Development:

- ✓ ODSAD invests in education and skill development initiatives to empower youth and adults with the knowledge and competencies needed for economic and social advancement. We support formal and non-formal education programs, vocational training, and literacy campaigns.

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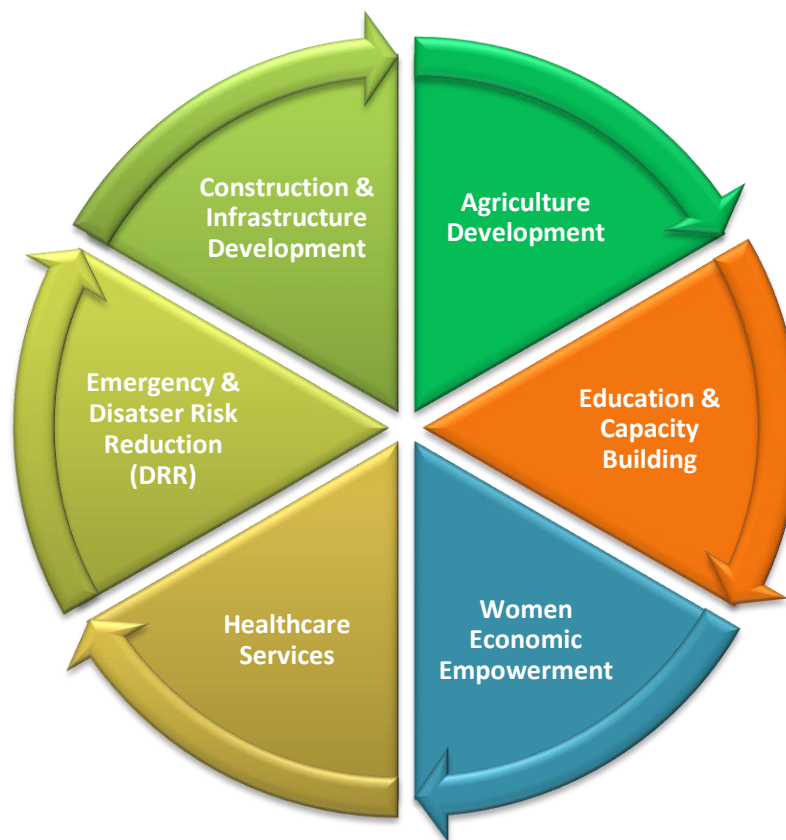
7. Health and Well-being:

- ✓ We work to improve access to quality healthcare services, promote preventive health practices, and address key health challenges facing communities, including maternal and child health, nutrition, hygiene, and sanitation.

By adopting this approach and working strategy, ODSAD aims to contribute to the holistic development and resilience of communities in Afghanistan, fostering lasting positive change and improved livelihoods for all.

8. OUR SERVICES

ODSAD works in a diverse range of thematic areas. These areas of focus reflect a holistic approach to addressing the diverse needs of communities in Afghanistan. Here's a brief description of each service:



1. Agriculture Development:

ODSAD supports farmers and rural communities in adopting sustainable agricultural practices, enhancing crop productivity, improving access to inputs and markets, and promoting food security and livelihoods.

Strategy:

Under the Agriculture Development service area, ODSAD undertakes various activities aimed at promoting sustainable agriculture practices, enhancing crop productivity, and improving the livelihoods of farmers. Some specific activities may include:

- 1) **Training Workshops:** Conducting training workshops to educate farmers on modern agricultural techniques, water management, soil conservation, pest and disease control, and crop diversification.
- 2) **Demonstration Farms:** Establishing demonstration farms to showcase best practices in agriculture, allowing farmers to observe and learn new techniques firsthand.
- 3) **Access to Inputs:** Facilitating access to quality seeds, fertilizers, pesticides, and other agricultural inputs essential for crop cultivation through partnerships with suppliers or subsidy programs.
- 4) **Market Linkages:** Strengthening market linkages for farmers by connecting them with buyers, cooperatives, and agribusinesses, facilitating access to markets and ensuring fair prices for their produce.
- 5) **Irrigation Infrastructure:** Supporting the construction or rehabilitation of irrigation systems, including canals, wells, and drip irrigation systems, to improve water availability and efficiency in agriculture.
- 6) **Farmer Field Schools:** Establishing farmer field schools where farmers can participate in practical learning sessions, exchange knowledge and experiences, and receive guidance from agricultural experts.

These activities aim to empower farmers with the knowledge, resources, and technologies necessary to enhance agricultural productivity, improve their income, and contribute to food security and rural development in Afghanistan.



2. Education & Capacity Building:

ODSAD invests in education initiatives aimed at improving literacy rates, providing formal and non-formal education opportunities, enhancing vocational skills, and building the capacity of individuals and institutions to support community development.

Strategy:

Under the Education & Capacity Building service area, ODSAD implements various activities to enhance educational opportunities and build the capacities of individuals and communities. Some specific activities may include:

- 1) **Literacy Programs:** Offering literacy programs aimed at improving basic reading, writing, and numeracy skills among children, youth, and adults who lack formal education.
- 2) **Teacher Training Workshops:** Conducting training workshops and professional development programs for teachers to enhance their teaching skills, pedagogical techniques, and subject knowledge.
- 3) **Vocational Training:** Offering vocational training courses and skills development programs in various trades and professions to equip youth and adults with marketable skills for employment and entrepreneurship.
- 4) **Career Counseling:** Providing career counseling services to help students and job seekers make informed decisions about their educational and career pathways, including guidance on further education, training, and job opportunities.
- 5) **Community Education Initiatives:** Organizing community-based education programs, awareness campaigns, and workshops on relevant topics such as health, hygiene, nutrition, and environmental sustainability.

- 6) **Information and Communication Technology (ICT) Training:** Offering ICT training and digital literacy programs to improve computer skills and access to information and communication technologies among youth and adults.

These activities aim to promote inclusive and quality education, lifelong learning opportunities, and capacity development for individuals and communities, thereby contributing to human development and socio-economic empowerment in Afghanistan.



3. Women Economic Empowerment:

ODSAD empowers women through various economic initiatives, including skill development programs, entrepreneurship training, access to credit and financial services, and support for women-led enterprises, aiming to enhance their economic independence and social status.

Strategy:

Under the Women Economic Empowerment service area, ODSAD implements various activities to promote economic opportunities and empower women in Afghanistan. Some specific activities may include:

- 1) **Entrepreneurship Training:** Providing training programs and workshops on entrepreneurship skills development, business management, marketing, and financial literacy to equip women with the knowledge and tools to start and manage their own businesses.
- 2) **Microfinance and Access to Credit:** Facilitating access to microfinance loans, credit facilities, and financial services for women entrepreneurs and small business owners to invest in their businesses, purchase equipment, and expand their operations.

- 3) **Value Chain Development:** Supporting women's participation in agricultural value chains and other economic sectors by providing training, technical assistance, and market linkages to enhance their productivity, competitiveness, and profitability.
- 4) **Cooperative Formation:** Facilitating the establishment of women's cooperatives and self-help groups to promote collective entrepreneurship, resource-sharing, and collaborative business ventures in agriculture, handicrafts, and other sectors.
- 5) **Livelihood Skills Training:** Offering vocational training programs and skills development initiatives in income-generating activities such as tailoring, handicrafts, food processing, and agro-based industries to enhance women's employment opportunities and income-generating potential.
- 6) **Access to Markets:** Facilitating access to local, national, and international markets for women entrepreneurs and producers through market assessments, value chain analysis, trade fairs, exhibitions, and e-commerce platforms to promote their products and services.
- 7) **Legal Awareness and Rights Advocacy:** Conducting awareness-raising campaigns, legal literacy workshops, and advocacy initiatives to educate women about their rights, entitlements, and legal protections related to property rights, inheritance, business ownership, and workplace rights.
- 8) **Mentorship and Networking:** Establishing mentorship programs, peer support networks, and business incubators to provide women with mentorship, guidance, and networking opportunities to navigate the challenges of entrepreneurship and business development.

These activities aim to empower women economically, enhance their livelihoods, and promote gender equality by addressing barriers to women's participation in the economy and promoting their financial inclusion, economic independence, and sustainable livelihoods.



4. Health Services:

ODSAD works to improve access to essential healthcare services, promote preventive health practices, address key health challenges, such as maternal and child health, nutrition, and hygiene, and strengthen healthcare systems in underserved communities.

Strategy:

Under the Health Services area, ODSAD implements various activities to improve health outcomes and access to healthcare services in Afghanistan. Some specific activities may include:

- 1) **Health Education and Awareness:** Conducting health education and awareness campaigns on topics such as hygiene, nutrition, maternal and child health, family planning, and disease prevention to promote healthy behaviors and practices within communities.
- 2) **Mobile Health Clinics:** Operating mobile health clinics to provide essential healthcare services, including medical consultations, vaccinations, maternal care, and basic treatments, to underserved and remote communities where access to healthcare facilities is limited.
- 3) **Community Health Workshops:** Organizing community health workshops and training sessions for community health workers, volunteers, and caregivers to build their capacity in basic healthcare delivery, first aid, emergency response, and disease management.
- 4) **Health Screening and Outreach Programs:** Conducting health screening programs and outreach initiatives to identify and address common health issues such as malnutrition, infectious diseases, chronic illnesses, and mental health disorders among vulnerable populations, including women, children, and the elderly.
- 5) **Reproductive Health Services:** Providing reproductive health services, including prenatal care, postnatal care, family planning counseling, antenatal and postnatal care, obstetric care, and access to reproductive health supplies and contraceptives to improve maternal and child health outcomes.
- 6) **Capacity Building for Healthcare Providers:** Offering training programs and capacity-building initiatives for healthcare providers, nurses, midwives, and community health workers to enhance their clinical skills, knowledge, and competencies in delivering quality healthcare services and promoting patient safety.
- 7) **Health Infrastructure Development:** Supporting the construction, renovation, and equipping of healthcare facilities, clinics, maternity wards, and community health centers to strengthen the healthcare infrastructure and improve access to essential health services in rural and underserved areas.

These activities aim to improve health outcomes, enhance access to quality healthcare services, and strengthen the healthcare system's capacity to address the health needs of vulnerable



populations in Afghanistan.

5. Emergency & Disaster Risk Reduction (DRR):

ODSAD engages in emergency response and disaster risk reduction efforts to enhance communities' resilience to natural disasters and humanitarian crises. This includes pre-disaster preparedness, response coordination, and post-disaster recovery and rehabilitation activities.

Strategy:

Under the Emergency and Disaster Risk Reduction (DRR) area, ODSAD implements various activities aimed at building a culture of preparedness where resilience, risk awareness and local capacity is enhanced, where the impact of disasters is mitigated, and effective response mechanism is ensured.

In Afghanistan, which is prone to natural disasters (earthquakes, floods, droughts) and human-induced crises (conflicts, displacement), Emergency & Disaster Risk Reduction (DRR) our activities are community-centered, context-sensitive, and sustainable. The key initiatives and activities we focus on to help communities prepare for, respond to, and reduce the impact of disasters are as follows:

1. Community-Based Disaster Risk Reduction (CBDRR)

To strengthen community resilience in disaster-prone areas, we focus on training local volunteers and community leaders in essential skills such as disaster preparedness and first aid. These individuals serve as the first line of response during emergencies. Alongside this, we work on establishing village-level disaster management committees to ensure a structured and coordinated approach to risk reduction. Furthermore, by mapping local hazards and vulnerabilities, communities gain a clearer understanding of potential threats, allowing them to plan more effectively and take preventive actions to minimize risks.

2. Early Warning Systems (EWS)

Our dedicated team establishes community-level early warning systems to alert residents about potential threats such as floods, landslides, and extreme weather conditions. These systems use a variety of communication channels, including SMS alerts, radio broadcasts, and mosque announcements, to ensure timely and widespread dissemination of critical information. In addition, we train community members to understand these warnings and respond appropriately, enabling them to take swift, informed actions that can save lives and reduce damage during emergencies.

3. Disaster-Resilient Infrastructure

To reduce the impact of natural disasters, we focus on promoting earthquake-resistant construction techniques that enhance the safety and durability of buildings. In flood-prone areas, we support the construction of flood protection walls, irrigation canals, and effective drainage systems to manage water flow and prevent damage. Additionally, we prioritize the development of safe and accessible shelters to ensure that vulnerable populations have secure places to stay during emergencies, significantly reducing the risk to life and property.

4. School Safety and DRR Education

As part of our disaster risk reduction efforts, we are committed to integrating disaster preparedness and safety drills into school curricula to build awareness from an early age. Teachers and students are trained on evacuation plans so they can respond quickly and efficiently during emergencies. Moreover, we work towards designating and preparing schools as safe zones, ensuring they are structurally secure and equipped to serve as shelters when disasters strike, providing protection and continuity in education.

5. Emergency Response Planning and Drills

To enhance community readiness for emergencies, we conduct regular mock drills in schools, clinics, and local communities, helping people practice how to respond effectively during disasters. We also prepare and distribute family-level emergency kits containing essential items like food, water, flashlights, and first aid supplies to ensure households are equipped for immediate survival needs. Additionally, we develop community evacuation plans that guide residents on safe routes and procedures during evacuations, ensuring a coordinated and efficient response in times of crisis.

6. Capacity Building of Local Institutions

To build effective disaster response systems, we focus on training municipal authorities, health workers, and local NGOs in key areas of disaster management, ensuring they are equipped with the skills and knowledge to act swiftly during crises. We also work on strengthening coordination between government bodies, NGOs, and local communities, promoting unified and efficient disaster response efforts. Furthermore, we support the establishment of local disaster response

funds or emergency reserves to ensure immediate access to resources when emergencies occur, reducing delays and enhancing the overall response capacity.

7. Natural Resource Management

As part of our environmental disaster risk reduction efforts, we actively encourage reforestation, terracing, and soil conservation to help prevent landslides and control flooding in vulnerable areas. We also promote climate-resilient agriculture and sustainable water management practices to support livelihoods while minimizing environmental degradation. In addition, we prioritize the protection of wetlands, rivers, and forests, recognizing their vital role as natural buffers that absorb shocks from extreme weather events and contribute to long-term ecological stability.

8. Gender and Inclusion in DRR

We prioritize inclusive disaster risk reduction (DRR) by ensuring that women, children, the elderly, and people with disabilities are actively involved in all stages of DRR planning and implementation. To foster greater engagement, we conduct female-led awareness sessions delivered in culturally sensitive ways, creating safe spaces for learning and participation. Additionally, we focus on addressing the specific needs of vulnerable groups during emergencies, such as accessibility, safety, and medical support, to ensure that no one is left behind during times of crisis.

9. Livelihoods Restoration and Recovery:

We implement livelihoods restoration and recovery programs to help disaster-affected communities rebuild their means of income and regain self-reliance. These initiatives focus on restoring agricultural activities, providing tools, seeds, and training to farmers, while also revitalizing local economies through support for small businesses and vocational training. By promoting sustainable development practices, especially in disaster-prone areas, these programs aim to strengthen long-term resilience and reduce vulnerability to future shocks.

10. Public Awareness and Media Campaigns

To enhance public awareness and preparedness, we use radio, mobile phones, community centers, and mosques as effective channels for spreading timely disaster-related information. We develop visual, easy-to-understand, and multilingual materials that guide people on what to do before, during, and after disasters. Additionally, we engage religious and community leaders to help build trust and ensure that key messages reach all segments of the population in a culturally appropriate and impactful manner.

These services collectively contribute to ODSAD's mission of fostering sustainable development, empowering communities, and improving the well-being of individuals, particularly in rural and marginalized areas of Afghanistan.

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6. Construction & Infrastructure Development

Being a local, community-driven non-governmental organization, ODSAD is committed to supporting post-conflict reconstruction, disaster recovery, and sustainable development across the target regions. With a special focus on infrastructure development, the organization works to rebuild communities through durable, safe, and inclusive construction initiatives.

In the aftermath of natural disasters, conflict, and displacement, access to reliable housing, educational facilities, health centers, and basic infrastructure remains a critical need. Our construction activities aim to restore dignity, safety, and opportunity to vulnerable populations, with a strong emphasis on local engagement, labor-based approaches, and sustainability. Our core construction activities include but not limited to the following.

1. Shelter and Housing Reconstruction

We focus on the construction of earthquake- and flood-resistant homes using locally available, cost-effective materials to ensure safety and sustainability. In response to emergencies, we also provide transitional shelters for internally displaced persons (IDPs) to meet their immediate housing needs. Additionally, we invest in training local masons and youth in safe construction techniques, building local capacity and creating livelihood opportunities within the community.

2. Education Infrastructure

We are committed to improving educational infrastructure by building primary and secondary school buildings in remote and underserved areas, giving children access to quality learning environments. Our work also includes the renovation and upgrading of damaged classrooms, sanitation units, and playgrounds to ensure functionality and safety. Furthermore, we construct safe and child-friendly learning spaces that are equipped with proper ventilation, lighting, and emergency exits, fostering a secure and supportive atmosphere for students and teachers alike.

3. Health and Sanitation Facilities

Our health-focused construction efforts include the building of Basic Health Units (BHUs), maternity care rooms, and emergency response clinics to improve access to essential healthcare services, especially in underserved areas. We also prioritize installing latrines, handwashing stations, and clean water systems in public spaces to promote hygiene and prevent disease outbreaks. All WASH facilities are designed to be accessible and inclusive, and are constructed in accordance with SPHERE and WHO standards to ensure safety, dignity, and public health compliance.

4. Community Infrastructure

We support the development of access roads, bridges, shelters, protective walls, and drainage systems to improve connectivity, facilitate easier movement, and reduce the isolation of remote communities. In areas vulnerable to natural disasters, we construct retaining walls and flood barriers to protect lives and property from landslides and water-related hazards. Additionally, we prioritize the promotion of electrification and the installation of solar energy systems in public buildings and homes to provide reliable and sustainable energy sources for both daily life and emergency situations.

5. Culturally Sensitive Public Spaces

We engage in the repair and maintenance of mosques, community centers, and public halls, ensuring these spaces are restored with respect for local cultural and religious traditions. Our construction approach also emphasizes gender-sensitive designs, incorporating features that ensure privacy, safety, and accessibility for women and vulnerable groups, thereby promoting inclusivity and dignity in all community structures.



ODSAD PROFILE

9. ODSAD IMPLEMENTED PROJECTS

No	Project Description	Location	Donor	Contract Type	Completion Date	Contract Value (USD)
1	Recovery and Resilience Building for Disaster-Affected Families in Takhar, through Provision of Transitional Shelter and Repair of Damaged Houses.	Objective of the activity: Emergency Shelter and Non-Food Items (NFI)	Partnership with Mission East - funded by AHF-OCHA	Contract	10-Juen-2025 10-Dec - 2025	67406\$
2	Community Based Disaster Risk Reduction (CHC)	Takhar Province: Namkab Districts Objective of the activity: Protective walls and fortification walls	Partnership with Concern World Wide	Contract	01-March-2025 31-Nov - 2025	40900\$
	Emergency Response and Disaster Risk Reduction	Takhar Province: Chah Ab, and Namakab districts Distribution of multi-purpose cash assistance for natural disaster affected households -Distribution of life saving NFI kits for natural disaster affected households	Partnership with Concern World Wide	Contract	01-Juen-2024 31-Nov - 2024	40125\$

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3	Emergency Response and Disaster Risk Reduction	Takhar Province: Namakab districts Building Community Resilience through life saving emergency response and disaster mitigation works in Northeast Afghanistan	Partnership with Concern World Wide	Contract	01-Mar-2025 30-Nov - 2025	39948\$
4	Grassroots Afghan NGOS Strengthening PROGRAM-GRASP PARTNERSHIPS SUB-PROJECT Programmatic UN women	Livelihoods, vocational and skills building for women girls, youth and families	UN women- Partnership	contract	01-Nov-2023 31-March - 2024	44493 \$
5	Access to the livelihood opportunities through the provision of poultry, and greenhouse with drip irrigation system	Takhar-Rustaq	Mission East- Partnership	contract	02-August-2023 31-Dec - 2023	50000 \$
5	Emergency Response and Disaster Risk Reduction	Takhar Province: Chah Ab, and Namakab districts Badakhshan province: Yawan	Partnership with Concern World Wide	Contract	05-Oct-2023 31-Dec - 2023	22220
7	Access to the livelihood opportunities through the provision of poultry, tailoring and SHG groups formation	Takhar-Rustaq	Mission East- Partnership	contract	19-May-2022 31-Dec - 2022	67495 \$

ODSAD PROFILE

8	Provision of cash grants for current active SHG groups in Rustaq district	Takhar-Rustaq	Mission East-Partnership	contract	02-Nov-2022 31-Dec-2022	21000 \$
9	Natural risk management reduction	Takhar-Rustaq	Mission East-Partnership	contract	31-Dec-2021	15290 \$
10	Support the vulnerable families	Takhar - Talqan	Mission East-Partnership	contract	31-Dec-2021	15000 \$
11	Natural risk management reduction	Takhar-Rustaq	Mission East-Partnership	contract	31-Dec-2020	12995 \$
12	Micro Grant on Women Empowerment and Gender Equality	Takhar Kunduz	Agha Khan Foundation Takhar Kunduz Regional Office	Micro Grant	2019	8,000 \$
13	Natural risk management reduction	Takhar-Rustaq	Mission East-Partnership	Contract	31-Dec-2019	8030 \$
14	Women leadership and capacity building training	Takhar	AKF-Takhar Regional Office	3 Years	2018	4,000 \$
15	Agriculture and Food Security	Bahark/Bangi and Khoja Bahawoden	ODSAD-Ministry of Agriculture	Cooperatives & Confederations at Provincial Level	2016/2017	320,00 \$
16	Institutional and professional support allowance for Takhar	Takhar, Taulqan	Ministry of Labor and	Capacity building of homeless	2016	119000.00 \$

ODSAD PROFILE

			social Affairs Of Takhar	girls and women		
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10. OUR GEOGRAPHICAL COVERAGE

ODSAD operates through a network of offices and volunteers across Afghanistan to effectively implement its programs and activities. The organizational structure includes:

- 1) **Liaison Office in Kabul:** Responsible for overall management, coordination, strategic planning, and oversight of ODSAD's operations nationwide.
- 2) **Head Offices:** Located in Takhar, Badakhshan, these offices serve as regional hubs for coordinating activities, liaising with local stakeholders, and facilitating field operations in their respective areas.
- 3) **Volunteers:** Engaged in various capacities such as consultancy, fundraising, and establishing strategic contacts, volunteers play a crucial role in supporting ODSAD's initiatives across different provinces.
- 4) **Project Offices:** Established in provinces where project activities are implemented, these offices serve as operational bases for project management, implementation, monitoring, and evaluation.

This decentralized structure enables ODSAD to maintain close proximity to communities, effectively address local needs, and ensure the efficient delivery of services and assistance to beneficiaries across Afghanistan.

11. OUR COMMITMENT

ODSAD PROFILE

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"At ODSAD, our commitment is unwavering towards fostering sustainable development and empowerment within our communities. We pledge to uphold the values of equality, justice, and human rights for all individuals, regardless of their background or circumstances. Through our diverse range of programs and initiatives, we aim to address the pressing challenges faced by Afghan society, including education, economic empowerment, health services, and disaster risk reduction. Our dedication to creating positive change drives us forward, as we work tirelessly to build a brighter and more equitable future for all."

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11. ODSAD REGISTRATION CERTIFICATE

Islamic Emirate of Afghanistan
Ministry of Economy
 Directorate of Non-Governmental Organizations



امارت اسلامی افغانستان
وزارت اقتصاد
 ریاست انحصار موسسات غیر امارتی

Certificate of Registration

جواز نامه
(ODSAD)

Registration No: 2669
 Date: 18/06/2012
 Exp Date: 23/01/2027

Organization for Developing Services and Agricultural Development

According to the decision No: 2669 dated 18/06/2012 of the Evaluation High Commission of NGO's, this organization is entitled to operate as an NGO in Afghanistan. The NGO shall respect and observe NGO's law and rest of the enforced rules and regulations' of the Islamic Emirate of Afghanistan.

شماره ثبت: ۲۶۶۹
 تاریخ: ۲۸/۰۴/۱۳۹۱
 تاریخ ختم: ۰۳/۱۱/۱۴۰۵

موسسه خدماتی انکشافی و انکشاف زراعتی

بر اساس تصویب کمیسیون عالی ارزیابی موسسات غیر امارتی تحت فیصله شماره ۲۶۶۹ مورخ ۲۸/۰۴/۱۳۹۱ به موسسه مذکور اجازه فعالیت در افغانستان منظور گردید. موسسه مکلف است که در اجراات خویش قانون موسسات غیر امارتی و سایر قوانین و مقررات نافذ امارت اسلامی افغانستان را رعایت نماید.



وزیر اقتصاد
الحاج قاری بین محمد خلیف



امارت اسلامی افغانستان
وزارت اقتصاد
 رئیس انحصار موسسات غیر امارتی

